



Introducing TimeShift Rostering

Tie all aspects of workforce management together.
Built for the enterprise, large and small.

A better employee scheduling experience is just a click away.

TimeShift is a cloud-based Workforce Management solution that provides an intuitive solution to rostering and scheduling problems.

Using the powerful SIL Optimization Engine, AI provides optimal solutions to fulfil business requirements and employees' individual needs.

TimeShift has the flexibility to scale and adapt to change and provides a platform to fully communicate with employees, maximizing engagement while minimizing the time and effort typically required for Workforce planning.

TimeShift's forecasting and automation capabilities ensure you produce the most intelligent, data-driven schedule every time, with less effort. With TimeShift, team members have better control over their work schedules while ensuring maximum productivity.

TimeShift uses artificial intelligence to automate the process of ensuring the right workers are scheduled for the right shift, and that those shifts will be in compliance with local regulations.



Unique benefits maximizing value



Save time and reduce costs

- Use the power of an AI powered Optimization Engine.
- The Optimization Engine quickly generates optimized rosters.
- Rosters are optimized based customers business rules such as staff costs, skills, preferences and so forth.
- Easily change or add business rules into the Optimization Engine.



Real-time, accurate data

- Save time, remove duplication and increase accuracy by integrating with existing (and future) systems and processes to provide real time, two-way data exchange.
- Identify opportunities to increase productivity and reduce costs by analyzing data through dashboards, reports or import into spreadsheets.



Flexible solution - true partner

- Agile approach to software delivery ensures a solution to the customers rostering problem.
- An experienced company of talented software professionals to collaborate for a long-term partnership as a trusted advisor.

With TimeShift, your organization can easily and accurately create error-free, dynamic schedules for your staff by location, department, position, and/or skills—with real-time availability conflict checking.



Role based security model

- Control user activity
- Auditing Mechanism

SaaS model

- Flexible usage model
- Scale to cater for workforce changes

Multi-language

- Managed by the user
- Support international employees and/or international locations

A cloud hosted system

- Providing 'access' from anywhere, 24 x 7
- Data, application access and personal security managed

Employee Self Service (ESS)

- Self manage work pattern preferences
- Request scheduled time off, report unscheduled time off
- Receive planned work schedule directly on mobile or desktop device

A smart, flexible approach to identify the fittest solution

Our optimization engine enables business change. Constraints can be easily added or changed, for example:

- Work every other day due to local COVID regulations.
- Travel distance restrictions
- Rules for the maximum number of employees at a location, etc.

Constraints are the business requirements to be optimized, for example:

- Foreign worker has a maximum number of hours
- Youth worker has a maximum number of hours, break/lunch allowance, etc.

The Optimization Engine includes constraint rules/priorities.

- Hardness – (is this a mandatory, statutory requirement such as youth worker)
- Business priorities (for example, staff skill ratings or managing staff breaks) etc, etc

How TimeShift solves workforce planning challenges

Workforce planner uses an intuitive system to manage the rostering of their staff

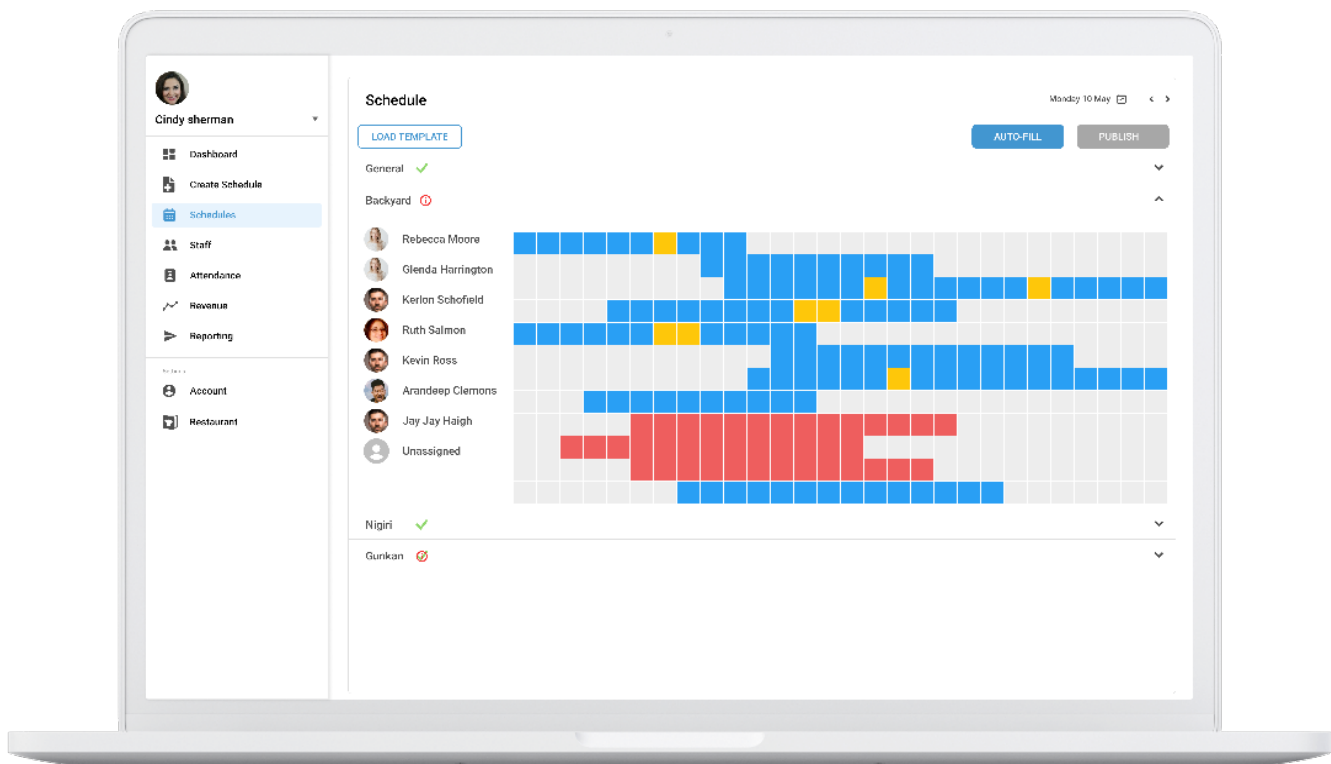
'Autofill' sends the current roster for optimisation

Optimisation Engine uses Artificial Intelligence to process requirements and generates an optimal roster

The optimised roster is returned to the originating user/client session

The optimised roster is displayed. It can be viewed, saved and fine-tuned.

Staff uses a mobile app to view their rostered hours and provide feedback



Interested in finding more about TimeShift™

Visit our website to find out how our acclaimed platform helped thousands of organizations optimize their shift scheduling or email us to schedule a demo.



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